

Phoenix Lacrosse Club Safeguarding and Protecting Young People Commitment

Definitions:

- **Lacrosse Community** – The lacrosse community includes all individuals, clubs, associations, and other organisations involved in any capacity in the game of lacrosse, whether members of England Lacrosse or not. For the avoidance of doubt, this includes all players and anyone working within lacrosse (in a paid or voluntary capacity, and whether as an employee or on a self-employed or other work basis) including all coaches, umpires, referees, and other officials.
- **Young People** – Anyone under the age of 18.
- **Club** – includes both lacrosse clubs and associations.

Commitment:

Phoenix Lacrosse Club adopts England Lacrosse Safeguarding and Protecting Young People in Lacrosse Policy, Procedures, and Guidance to ensure all those in the lacrosse community have a safe and positive experience.

WE WILL DO THIS BY:

1. Recognising all young people participating in lacrosse (regardless of age, gender, race, religion, sexual orientation, ability, and/or disability) have the right to play in an environment free from poor practice, abuse, and harm.
2. Ensuring all people who work in lacrosse at or for a club (including staff, officials, volunteers team managers, and coaches) have a responsibility for safeguarding young people and understand how the safeguarding policy and guidance applies to them.
3. Ensuring all individuals working at or for the club are recruited in accordance with England Lacrosse's recruitment guidance.
4. Ensuring all individuals working within lacrosse at or for the club are provided with support through education and training that they are aware of and adhere to England Lacrosse's Code of Ethics and Behaviour.
5. Always approaching safeguarding with a young person's perspective in mind, ensuring that their wellbeing is the focus.
6. Ensuring that the responsibility of determining whether abuse has taken place lies with child welfare experts. However, it is everyone's responsibility within lacrosse to report concerns.

Roles and Responsibilities:

The Chairman, Coaches and Club Secretary will ensure the name and contact details of the Welfare and Safeguarding Officer(s) are available:

1. As the first point of contact for parents, young people, and volunteers/staff within the club;
2. As the main point of contact within the club for the England Lacrosse Lead Safeguarding Consultant;
3. As a local source of procedural advice for the club, its committee, and members.

By signing this document, Phoenix Lacrosse Club and its Committee, together with the Club Coaches commits to the above.

Signed: **Electronic Signature (confirmed via email)**

Print Name: **Alan Moon**

Role: **Chairman**

Date: **5th October 2023**

Signed: **Electronic Signature (confirmed via email)**

Print Name: **Kalama Gohara**

Role: **Coach**

Date: **5th October 2023**

Signed: **Electronic Signature (confirmed via email)**

Print Name: **Charlotte Duly**

Role: **Club Secretary**

Date: **5th October 2023**